



Director Position Description

Season of Justice is a nonprofit dedicated to providing funding for investigative agencies and families to help solve cold cases and bring resolution to those impacted by unsolved violent crimes. We are seeking strategic leaders to join our Board of Directors who share our commitment to justice, compassion, collaboration, and organizational transparency.

This is a governance role focused on organizational oversight, strategic direction, and fiscal sustainability rather than day-to-day operations or program management.

Due to the sensitive nature of our work, all board appointments require successful completion of a background check and signing of a non-disclosure agreement. We can only accept U.S.-based applicants at this time. This is a volunteer position.

Please note, Season of Justice bridges the financial gap felt by investigative agencies and families in their ability to push cold cases toward closure. Stewards of our mission must be committed to raising these necessary funds and understand that in this role we are not investigating unresolved cases.

Season of Justice Board members are expected to contribute to the organization in the following ways:

- Commit to a Two-Year Term.
- Regularly attend Board meetings.
 - 4 - 90 Minute Virtual Meetings
- Commit to an annual Give/Get.
- Actively promote Season of Justice, build goodwill, encourage support, and stay informed about its programs and impact.
- Contribute knowledge and skills in at least one area essential to Board governance and Organizational Growth.
- Help promote Season of Justice visibility and advocate for its programs.
- Support fundraising efforts by connecting Season of Justice with foundations, corporations, and potential donors.
- Be willing to use your network to make introductions to increase fundraising opportunities.

- Participate in hiring the Executive Director and reviewing the Executive Director's performance.
- Participate in reviewing strategic plans and long-term priorities.
- Review and approve the annual budget and quarterly financials to ensure sound, ethical management aligned with Season of Justice's mission.
- Actively Participate in all Season of Justice events.
- Help Season of Justice understand and reach diverse communities and grow its reach.
- Set procedures and policies to ensure that the organization is managed in an accountable, fair, and systematic manner and in compliance with applicable law.

Individual Season of Justice Board performance is regularly evaluated using the following criteria:

1. Attendance at least 80 percent of Board meetings each year.
2. Action taken on behalf of the organization and its interests, putting aside personal concerns, affiliations, or constituencies.
3. Making an annual personally significant financial contribution to Season of Justice.
4. Helping staff to promote Season of Justice's good work and visibility, introducing the organization to new communities, corporate sponsors, foundations, and media and helping individuals and potential partners.
5. Contributing expertise in particular areas of nonprofit management, governance, finance, public relations and marketing, or other areas that advance Season of Justice's mission and strategy.
6. Facilitating introductions to foundations, corporations and potential donors.

Applicants Must:

- Have at least 1 year of nonprofit board experience.
- Be able to contribute to organization in most areas listed above.
- Complete a background check and NDA.
- Be willing to actively support Season of Justice utilizing your areas of expertise and networks of influence.
- Commit to a standard cadence of communication and engagement with organization leadership and other board members.

Application Process:

- Complete Application including submitting a resume/CV.

- [APPLICATION FORM](#)